

## **Health and Safety Policy**

Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees and to provide the information, training and supervision they need for this purpose. We also accept our responsibility for the health and safety of other people who may be affected by our activities.

To achieve this, the Company will comply with the requirements of the Health and Safety at Work Act 1974 and all other relevant statutory provisions and recognised codes of practice.

The allocation of duties for safety matters and the particular arrangements which we make to implement the policy are set out in the Health and Safety manual and sufficient resources will be made available to honour our commitment.

The manual will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed each year.

Signed:

Alison Wheelock. Managing Director

Date: 30 October 2025